



# STATE TEAMS - Hockey NSW State Team Official Application

All key dates and information can be found: <https://www.hockeynsw.com.au/about/state-team-officials-positions/>

**All applicants will be required to have a current Working With Children Check and undergo a screening process as part of Hockey's commitment to the safety and wellbeing of children and young people.**

1. (Required) Have you completed an application for a Hockey NSW position in 2022? (Please tick ONE option)

Yes

No

Applicants Details

2. (Required) Full Name

3. (Required) Contact Number

4. (Required) Email Address

5. (Required) Working With Children Check Number.

6. (Required) Date of Birth

7. (Required) Field or Indoor? (Please tick ONE option)

Field

Indoor

8. (Required) What position/s do you wish to apply for? (Tick all that apply)

You can select multiple.

Head Coach

Assistant Coach

Manager

Physio

Independent Selector

9. (Required) What age group/s do you wish to apply for? (Tick all that apply)

You can select multiple.

U13 Boys

U13 Girls

U15 Boys

U15 Girls

U18 Boys

U18 Girls

U21 Boys

U21 Girls

Open Men

Open Women

Country Men

Country Women

History

10. (Required) What is your current / most recent employment?

Please include your position title and organisation.

11. Please list at least 1 employment reference.

Include their Name, Contact Number & Position Title

12. (Required) Please list your experience in these types of roles to support this application. (All applications)

13. (Required) Please list at least 1 sporting reference.

Include their Name, Contact Number & Position Title

Files

14. Please upload your CV.

15. (Required) Have you completed the Safe Hockey Code of Behaviour? (Please tick ONE option)

Yes

No

16. (Required) Have you completed the Safe Hockey for Rep Coaching Teams module? (Please tick ONE option)

If Yes, please email certificate or screen shot of completion to james.p@hockeynsw.com.au

Yes

No

Scenarios

17. (Required) Have you had experience working with children and young people in hockey? (Please tick ONE option)

Yes

No

18. (Required) Have you had experience working with children and young people outside hockey? (Please tick ONE option)

Yes

No

19. (Required) Are you confident in responding to safety issues? (Please tick ONE option)

Yes

No

20. (Required) Are you confident to speak up and raise a concern if required? (Please tick ONE option)

Yes

No

21. (Required) What are 3 things you would do if an athlete in your team told you they were unsafe in their home? (Tick all that apply)

Stay calm and reassure them

- Escalate it to your state/territory association immediately
- Call police if there was immediate danger
- Drive them to their house to see if it is true
- Nothing – what happens at their home is not my responsibility

22. (Required) What are 3 things you would do if an athlete in your team told you they had been repeatedly harassed by another athlete? (Tick all that apply)

- Invite them and their parents or another support person to meet with you privately to discuss their experience
- Tell them to sort it out with the other athlete themselves
- Reassure them that they did the right thing letting you know
- Check their immediate safety and well being
- Call over the other athlete and try and sort it out then and there while you have them both present

23. (Required) What are 3 things you would do if an athlete in your team told you either of the above but then asked you not to tell anyone? (Tick all that apply)

- Explain that you have obligations to keep them safe and that means you have to report their concerns so they can be addressed
- Agree not to tell anyone unless it gets worse
- Reassure them that they have done the right thing talking to you
- Promise not to report it after all it is their information and their right to keep it to themselves
- Ask them who else they would be comfortable speaking to or who they could call for support

## **You have an athlete who comes into camp where you initially notice that they seem withdrawn and disengaged.**

24. (Required) 1. What are 3 things you would do when initially approach the situation and the athlete? (Tick all that apply)

- Understand what you're comfortable doing and what you're not comfortable doing
- Ask the athlete in front of the team what is wrong
- Engage them in conversation and in doing so remaining calm yourself — maintain calm body language and tone of voice
- Ignore the problem as nothing has happened yet
- Listen to the athlete without judgement. Allow him/her to express his/her thoughts. Provide him/her a forum in which he/she can be heard

25. (Required) 2. What are 2 things you would do if the athlete discloses that they have performance anxiety, what would you do? (Tick all that apply)

- Sit them out for the next match
- Provide unconditional support. You do not have to solve his/her problem. Depending on the matter they raise normalise the athlete's experience and offer options which could include support from external sources
- Referring the matter to the Wellbeing Manager who could provide options depending on the severity of the anxiety the athlete is feeling

Tell the athlete to get over it it's only a game

26. (Required) 3.What are 3 things you would do if the athlete tells you they are ok, but you believe that they are masking a mental health issue what would you do? (Tick all that apply)

Reassure the athlete that by opening up about their situation it can be resolved leading to a positive overall feeling

Tell them you think they're lying and that they are not ok

Without disclosing their name and details speak with the sports Wellbeing Manager on how to engage the athlete so they feel safe in opening up about issues

Continue to communicate with the athlete to make sure that he/she feels confidence and trust that they can come to you when they feel they can open up

Uniform Selection

27. (Required) If successful upon selection to officiate a team, will you require any of the following items? (Tick all that apply)

Polo Shirt

Dress Shorts

Hoodie

Tracksuit Pants

Cap

Bag

28. (Required) From the question above, please provide the sizes for the necessary items

Polo Shirt, Dress Shorts, Hoodie, Tracksuit

Thank You