

# 2026 HNSW INDOOR STATE TEAMS - Officials Expression of Interest

### **Expressions of Interest**

#### 2026 Indoor State Team Officials

Hockey NSW is now seeking Expressions of Interest for Selectors, Coaches & Team Managers for the **Jan 2026** NSW State Indoor Hockey Campaigns.

A focus of Hockey NSW is to establish a positive team culture with an emphasis on well-being. Hockey NSW values and supports our coaches, managers, selectors and support staff who take up the exciting challenge of leading our NSW teams.

Hockey NSW Success Profiles and selection principles for appointment of personnel will be used to inform recommendations for appointment of Coaches, Managers and Selectors for respective roles:

Appointment, development, management, progression of our people

All applicants will be required to have a current Working With Children Check and undergo a screening process as part of Hockey's commitment to the safety and wellbeing of children and young people.



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## **HOLISTIC ORGANISERS**





- MANAGER **EXPERIENCE**
- MANAGER PERSONAL **QUALITIES**

- Organised planner
- Problem solver
- Relationship builder Behavioural
- negotiator · Influencer - truth to
- power · Communicator gender, cultural & diversity aware
- WWCC / Safeguarding / Integrity and Code of Conduct
- Technically savvy technical platforms
- Understand motivation
- People management & planning
- · Tournament style competition
- Building trust, inclusion and wellbeing into culture Conflict resolution
- **Upholding HNSW** standards and Code of Conduct

Upholding HNSW

Refining future

standards & codes

processes based on lessons learned

- PRIDE values x 5 Self-regulator and
- reflector · Emotionally aware, patient, and calm
- under pressure · Understand and work without bias or
- with young adults discrimination (real or perceived)



#### General

- honest; gender,

feedback loops

culture & diversity aware; athlete

Policy

HNSW Safeguarding /

Integrity / Code of

1. (Required) Full Name 2. (Required) Contact Number (Required) Email Address 4. (Required) Date of Birth

discrimination (real

or perceived)

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5. (Required) Working With Children Check Number.
6. (Required) WWCC Expiry Date
7. (Required) What positions are you applying for? (Tick all that apply) You can select multiple.
Head Coach
Assistant Coach
Manager
☐ Independent Selector
8. Relavant Hockey Australia Accreditation Level
9. (Required) What age groups are you applying for? (Tick all that apply) You can select multiple.
☐ Open
□ U21
☐ U18
☐ U16
□ U14
10. (Required) What gender are you applying for? (Please tick ONE option)
☐ Men/Boys
☐ Women/Girls
☐ Both
11. (Required) Please upload your most up to date CV
Safe Hockey  Hockey NSW is committed to protecting children and young people from harm. We require all employees and volunteers to undergo an extensive screening process prior to appointment. Employees and volunteers must at all times comply with the HA Safe Hockey Framework, and with all relevant State/Territory child protection legislation and requirements, including obtaining and maintaining all required clearance certificates and declarations.

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12. (Required) Have you had experience working with children and young people in hockey? (Please tick ONE option)
☐ Yes
□ No
13. (Required) Have you had experience working with children and young people outside hockey? (Please tick ONE option)
☐ Yes
□ No
14. (Required) Are you confident in responding to safety issues? (Please tick ONE option)
Yes
□ No
15. (Required) Are you confident to speak up and raise a concern if required? (Please tick ONE option)
Yes
□ No
16. (Required) Please provide two referee's appropriate to this role, and their contact numbers.
HA Educational Requirements
17. (Required) Have you completed the Safe Hockey - Expected Behaviours course? (Please tick ONE option) (required to complete - can complete following application)
☐ Yes
□ No
18. If Yes, please upload certificate or screenshot.
19. (Required) Have you completed any of the required Sports Integrity Australia Courses in the last two years (Please tick ONE option)
as per the HA Integrity website
Yes
□ No

20. If Yes, please upload certificate or screenshot (required to complete - can complete following application)
Conflict of Interest
21. (Required) Please list any Conflict of Interest as per the Personnel Appointment Guide List any age groups you may have family members participating in. *Please note for U18, U16 and U14 teams if you have a child in one of these age groups you will not be able to apply for that age group.
Thank you

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